

9 Protected Characteristics

A	R	A	G	O	C	L	A	N	E	H	S	R	E
R	A	B	I	E	I	P	A	O	R	X	E	D	G
X	C	A	P	N	B	I	C	O	E	G	O	C	X
E	E	N	R	D	O	H	B	I	L	N	R	E	C
S	D	G	E	I	H	S	R	E	I	D	I	L	O
S	E	L	G	S	P	R	O	P	G	O	E	G	A
T	A	H	N	A	O	E	R	T	I	I	N	G	A
N	A	R	A	B	M	N	I	O	O	C	T	O	A
O	Y	Y	N	I	O	T	N	Y	N	R	A	O	X
H	H	D	C	L	H	R	E	E	E	P	T	D	E
E	N	P	Y	I	N	A	N	E	L	H	I	P	I
A	T	G	R	T	T	P	N	N	G	T	O	S	Y
A	A	G	A	Y	G	E	N	D	E	R	N	A	X
P	E	S	Y	C	E	T	E	N	N	L	R	E	M

PREGNANCY
SEX
HOMOPHOBIC
GENDER
RACE
RELIGION
ORIENTATION
AGE
PARTNERSHIP
DISABILITY

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